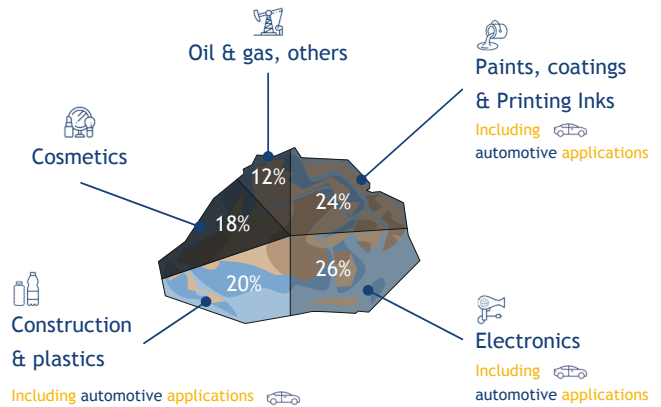


## About mica

Mica is a pearlescent mineral used in a wide range of industrial sectors benefiting from its diverse properties:

- Reflective optical properties leveraged in cosmetics, paints and coatings
- Natural electric and thermal insulation used in electronics
- Functional filler in construction and plastics
- Lubricant in oil & gas industry



## The mica challenge

Mica mining communities struggle with isolation, insecurity, illiteracy and extreme poverty. The lack of clarity of legal frameworks governing the operations of mica mines and processors create an unstable environment for the sector. These underlying conditions have led to significant social and economic problems, including:

- The use of child labor
- Poor working conditions
- Lack of access to education and healthcare
- Dependence on mica mining as a source of income
- Limited access to government social services



More than

**25%\***

of the world's mica supply comes from India, with most mica sourced from the "mica belt" that straddles the borders of India's eastern states of Bihar and Jharkhand



## RMI's approach

RMI was created in 2017 by companies in the global mica supply chain and civil society organizations that shared a commitment to eliminate unacceptable working conditions and eradicate child labor in the "mica belt" that straddles Bihar and Jharkhand. From the outset, RMI members understood that a sustainable solution would require a strategy that simultaneously addressed the interrelated underlying factors that contribute to the poor working conditions and the use of child labor in the region. That strategy evolved into RMI's three integrated program pillars that would utilize the experience and skills of multiple stakeholders to collaborate, amplify their expertise and produce results that would transform lives and livelihoods.

### PROGRAM PILLARS & RMI GOALS



#### Implement Responsible Workplace Standards

Enable 100% of mica supply chain participants in Bihar and Jharkhand to comply with globally recognized employment, occupational health and safety, and environmental workplace standards that include prohibitions on the use of child labor.



#### Empower Communities

Enable 100% of the communities in mica collection areas in Bihar and Jharkhand to be reached by inclusive empowerment programs that provide improved standards of living, including additional sources of income.



#### Establish Legal Framework

Enable 100% of the mica pickers, owners and operators of companies participating in the mica sector in Bihar and Jharkhand to operate under a clear legal framework and associated control systems.

## 2020 Milestones

80

villages in Empowerment Programs that benefit **5,890** households, or **30,000** people

1166

households benefited from alternative sources of income

2300

children supported with homebased worksheets during schools' lockdown

308

children returned to school

350+

malnourished children referred to malnutrition treatment centers

536

marginalized families received financial and technical support to earn their livelihood

1

Jharkhand Sustainable Mica Policy Framework and Vision submitted

Participation in **6**

international supply chain and human rights events

160

dedicated volunteer development professionals on the ground

8

NGO partners committed to RMI's programs

20000

meals distributed during the first weeks of COVID-19 pandemic

12370

households enrolled in government health insurance schemes

9

health and nutrition camps for women and children organized

66

RMI members represent over **50%** of India's mica exports in volume



## Multi-stakeholder collaboration

“ I am overwhelmed to see the crop productivity in my small field. This year it was more than doubled with reduced labor cost and irrigation expenses. This has proved highly successful for me. Now I share my success story with other people in the village. Many villagers decided to follow me the next year. ”

Village farmer, Mrs. Devi, after RMI provided access to a hybrid rice breed that reduced her dependence on mica for her family income.

“ The adoption of the RMI workplace standards has been an important step for us. It provided a more engaged and motivated workforce and enabled us to serve as model for our industry and our community. We're proud to have been an early adopter and look forward to our continued participation in RMI programs. ”

A mica processor in Jharkhand

RMI's multi-stakeholder approach was recognized at the 2018 UN Forum on Business and Human Rights as the most innovative and inspiring solution that takes the UN Guiding Principles on Business and Human Rights (UNGPs) from paper to practice.



▶ In November 2019, RMI addressed the European Parliament sharing concepts for developing legal frameworks for the mica supply chain and related strategies to eradicate the use of child labor.

## Join us!

The sustained success of RMI depends on its strong and diverse membership base. More than 70 organizations have committed to join forces and work toward a fair, responsible and sustainable Indian mica supply chain.

### Benefits for members



Help create a fair, sustainable, responsible Indian mica supply chain by reaching recognized environmental, social and societal standards



Benefit from best practices, toolkits and customized trainings developed by RMI, with access to all documentation and work from the Initiative on a dedicated portal



Have a seat at the RMI decision-making table by participating in the RMI annual General Assembly, and by deciding on RMI's strategy and roadmaps



Benefit from the collective strength of other members and partners to accelerate the implementation of RMI's holistic programs quickly and with the efficient application of member supported resources

